

## MINUTES

The Minutes of the First Business Meeting  
of the Month of February of the Board of Education  
Township High School District 214 held on February 10, 2022  
at the Forest View Educational Center,  
2121 S. Goebbert Road, Arlington Heights, Illinois  
at 7:00 p.m.

President Dussling called the meeting to order at 7:02 p.m. and L. Keyes called the roll. The following members were present:

William Dussling	President
Mark Hineman	Member
Alva Kreutzer	Member
Andrea Rauch	Member
Dan Petro	Member

Absent at roll call:

Mildred Palmer	Vice President
Leonard Walker	Member

Also present at the meeting were: D. Schuler, superintendent; C. Johnson, associate superintendent for finance and operations; K. Kraft, associate superintendent for human resources; L. Lopez, associate superintendent for teaching and learning; M. Johnson, assistant superintendent for student services; J. Wardle, principal, BGHS; G. Minter, principal, PHS; P. Mogge, director of community engagement and outreach; T. Schlorff, director of instructional technology and technology services; L. Keyes, executive assistant to the school board and superintendent; staff members; parents; students; and citizens.

### 1. PLEDGE OF ALLEGIANCE

President Dussling led the Board and audience in the Pledge of Allegiance.

### 2. APPROVAL OF MINUTES

It was moved by D. Petro and seconded by M. Hineman that the Board of Education approve the minutes of the Special Meeting and Closed Session of January 14, 2022

Upon roll call, the motion carried.

Ayes: Hineman, Rauch, Petro, Dussling

Abstain: Kreutzer

Nays: None

It was moved by A. Kreutzer and seconded by D. Petro to approve the Regular Meeting and the Closed Session of January 20, 2022

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Rauch, Petro, Dussling

Nays: None

### 3. BOARD RECOGNITION

The following were recognized for their achievements in the areas indicated:

Infinite Visions Implementation Team

Human Resources: Jenny Herrera, Shawn Collins, Amy North

Technology: Tracy Harper

Business Department: Jim Palmer, Nicole Hansen

Multimedia Communications Pathway

Pat Mogge introduced a video presentation featuring the work of the students from the Multimedia Communications Pathway

4. PUBLIC COMMENTS

- J. Arey, Education Association President, addressed the Board about teachers continuing to teach and support students during the time of COVID
- M. Tantillo, teacher, addressed the Board about teacher challenges during COVID
- A. Giatoni, teacher, addressed the Board about teacher challenges during COVID
- K. Hann, parent, addressed the Board with concerns about the Earned Honors Program
- G. Songer, educator, addressed the Board about recent COVID litigation
- R. Stalberg, resident, addressed the Board about COVID vaccinations and mask requirements
- E. Wojniak, parent, addressed the Board about COVID measures
- A. Osterman, parent, addressed the Board about masks and bullying
- D. McCall, parent, addressed the Board about masks and bullying
- M. Edwardsen, parent, addressed the Board with a suggestion to require parent signatures for student course selections
- E. Bauer, parent, addressed the Board about personal finance class offerings
- M. Consensus Vickers, resident, addressed the Board with concerns about the Earned Honors Program; masks optional; and concerns for teachers
- C. Murcia, parent, addressed the Board about divisiveness due to masks and CRT

5. SUPERINTENDENT REPORT

D. Schuler reported that the district responded to the following Freedom of Information Act requests consistent with Illinois School Code:

1. A. Batalia requested operational information
2. Citizens Advisory Group requested personnel information
3. J. Derengowski requested communications regarding student IDs
4. R. Dodson/Frank@chalkboardheresy requested all instructional and professional development information
5. J. Fagg/ABC7 requested remote learning equipment information
6. N. Foley requested surety bond copies
7. M. Kaniewska requested financial information and communications
8. G. Mendez/(Indiana, IL, Iowa Fdn for Fair Contracting) requested bid information
9. N. Mihelich/IRTA requested personnel information

D. Schuler reported that the quarterly suspension data report was included with the Board's materials.

D. Schuler reported on the recent COVID litigation.

At the July 29, 2021 special meeting, the administration and the Board strongly recommended but did not require masks. On August 4, 2021, a Governor's Executive Order required masks in school settings. Last fall, a lawsuit was filed against the state and governor questioning the authority to require masks.

Last Friday, February 4, 2022, a temporary restraining order was issued by the circuit court, allowing certain named students to attend school without masks. In addition, health departments are in charge of tracing, not schools. No testing, no vaccines, no quarantines can be required by a school district named in the lawsuit. In school districts in which a Board of Education passed a rule or policy for mandatory masks, the local school district could still require them of other students. D214 did not pass a rule for mandatory masks. District 214 will return to our July 29, 2021 recommendation: masks are strongly

recommended but not required. Students being transported must wear masks because of the federal CDC requirement.

Additionally, the Illinois High School Association (for athletics) ruled the host site determines mitigation requirements. All schools in our conference are taking the same stance, recommended, not required.

We are waiting for the appellate court to rule for or against the TRO. We have complied consistently with the law and will continue to do so. Our risk management company was consulted and they agree we are covered as long as we follow the law.

D. Schuler then reviewed the COVID data slides. The Cook County Department of Health would determine closures or mitigation in the case of another surge in cases.

D. Schuler issued a heartfelt thank you to all staff and students.

#### Board Discussion

D. Petro and A. Rauch asked questions about mitigation measures, positive COVID student protocol and monitoring COVID data.

#### 6. BOARD MEMBER UPDATES

A. Rauch reported the Wheeling NJROTC hosted the Chicagoland Drill Competition, the 20th year of competition, with 12 teams participating.

M. Hineman reported that the Special Olympics team has been expanded and rebranded districtwide—complete with a new logo. The District 214 Special Olympics team participates in regional and state competitions in volleyball, snowshoeing, basketball, floor hockey, soccer and track and field.

M. Hineman reported that he attended a Learning Walk at Buffalo Grove, visiting the machine shop where students used geometry and hands on learning and a law and diversity class.

A. Kreutzer thanked the principals who hosted her tours of the schools.

A. Kreutzer reported that Elk Grove High School girls' gymnastics coach Abi Diaz has been named Mid-Suburban League Coach of the year for the fifth time.

A. Keutzer reported Elk Grove High School students gave back to their community by winning the recent Cereal Bowl V competition. During the December competition, students from Elk Grove and Rolling Meadows high schools raised a record number of 2,592 boxes of cereal – all donated to the food pantry.

B. Dussling reported the National Technical Honor Society held their induction last week, with 15-20 students inducted from each school.

B. Dussling reported he attended the Rolling Meadows Chamber Orchestra performance at the Illinois Music Educators' Association's Conference in Peoria, one of only two groups in the state chosen to perform.

B. Dussling reported the Prospect Dance Team was one of six teams to advance from sectionals to the IHSA State Finals.

7. APPROVE CONSENT CALENDAR

2022-012 through 2022-015

It was moved by Kreutzer and seconded by Hineman that the Board of Education approve Items 2022-012 through 2022-015, appearing on the Consent Calendar as presented.

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Rauch, Petro, Dussling

Nays: None

A. Approve Accounts Payable

2022-012

**1/12/2022 AP Run**

<b>Fund</b>	<b>Fund Description</b>	
10	Education	251,448.10
20	Operations and Maintenance	279,402.03
30	Debt Service	1,150.00
40	Transportation	1,294.40
60	Capital Projects	1,992.96
	<b>Total</b>	<u>535,287.49</u>

Check numbers: 751010-751160

**1/20/2022 AP Run**

<b>Fund</b>	<b>Fund Description</b>	
10	Education	684,544.93
20	Operations and Maintenance	88,560.41
40	Transportation	359,425.47
60	Capital Projects	22,482.16
	<b>Total</b>	<u>1,155,012.97</u>

Check numbers:751161-751333

**2/3/2022 AP Run**

<b>Fund</b>	<b>Fund Description</b>	
10	Education	1,757,453.87
20	Operations and Maintenance	236,483.35
40	Transportation	690,837.03
60	Capital Projects	481,819.69
	<b>Total</b>	<u>3,166,593.94</u>

Check numbers: 751343-751636

B. Personnel Transaction Report

2022-013

Approved Personnel Transaction Report attached to these minutes.

C. Destruction of Closed Meeting Audio Recordings

2022-014

Approved the destruction of closed session audio recording for the July, 9 2020 meeting

D. Closed Session Minutes, Six Month Review 2022-015  
Approved that the need for confidentiality still exists for closed session minutes and they will not be released at this time.

8. RESOLUTION APPROVING TRS SSP EMPLOYER PARTICIPATION AGREEMENT 2022-016

It was moved by Kreutzer and seconded by Rauch that the Board of Education approve the Resolution Approving TRS SSP Employer Participation Agreement.

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Rauch, Petro, Dussling

Nays: None

9. ACADEMIC PROGRAMS AND PATHWAYS GUIDEBOOK 2022-2023 2022-017

Laz Lopez presented the final edits and clean-up for the academic programs and pathways guidebook 2022-2023.

10. PRELIMINARY 2022-23 BUDGET GUIDELINES AND ASSUMPTIONS 2022-018

Cathy Johnson reviewed the process for creating the budget for 2022-23, including the guiding parameters, preliminary budget guidelines, and budget assumptions.

Board Discussion:

D. Petro and A. Kreutzer asked questions about inflation numbers, increases in prices for gas and food services, and the impact to the Capital Projects Plan.

Public Comments:

M. Edwardsen, parent, commented on salaries and the Teacher Retirement System

11. CLOSED SESSION

It was moved by Kreutzer and seconded by Petro that the Board of Education convene in Closed Session (with action to follow) for the purpose of discussing:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1), amended by P.A. 101-459;
- The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5ILCS 120/2(c)(5);
- The placement of individual students in special education programs and other matters relating to individual students. 5ILCS 120/2(c)(10);
- Litigation, when an action against, affecting or on behalf of the particular district has been filed and is pending before a court or administrative tribunal, or when the district finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5ILCS 120/2(c)(12);

- o Collective negotiating matters between the district and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5ILCS 120/2(c)(2);

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Rauch, Petro, Dussling

Nays: None

The Board convened in Closed Session at 8:35 p.m.

12. RECONVENE IN OPEN SESSION

It was moved by Kretuzer and seconded by Rauch that the Board of Education reconvene in Open Session after discussing:

- o The appointment, employment, compensation, discipline, performance, or dismissal of specific employees specific individuals who serve as independent contractors in an educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in an educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1), amended by P.A. 101-459;
- o The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5ILCS 120/2(c)(5);
- o The placement of individual students in special education programs and other matters relating to individual students. 5ILCS 120/2(c)(10);
- o Litigation, when an action against, affecting or on behalf of the particular district has been filed and is pending before a court or administrative tribunal, or when the district finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5ILCS 120/2(c)(12);
- o Collective negotiating matters between the district and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5ILCS 120/2(c)(2);

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Rauch, Petro, Dussling

Nays: None

The Board reconvened in Open Session at 9:33 p.m.

13. STUDENT OUTPLACEMENT

2022-019

It was moved by Rauch and seconded by Petro that the Board of Education approve outplacement of student #2824022452 at North Cook Young Adult Academy

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Rauch, Petro, Dussling

Nays: None

14. STUDENT OUTPLACEMENT

2022-020

It was moved by Hineman and seconded by Kretuzer that the Board of Education approve outplacement of student # 2424020922 at North Cook Young Adult Academy

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Rauch, Petro, Dussling

Nays: None

15. PERSONNEL TRANSACTION REPORT II 2022-021

It was moved by Petro and seconded by Kreutzer that the Board of Education approve PTR II including the following appointments:

Quiana McNeal, Associate Principal, Elk Grove

Rebekah Gavril, Health Services Supervisor I, Wheeling

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Petro, Dussling

Nays: None

Abstain: Rauch

16. PURCHASE OF REAL PROPERTY FOR THE PRACTICAL ARCHITECTURAL CONSTRUCTION PATHWAY PROGRAM 2022-022

It was moved by Kreutzer and seconded by Petro that the Board of Education approve the purchase of real property, 2804 Fremont Street, Rolling Meadows for the PAC program.

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Rauch, Petro, Dussling

Nays: None

17. ADJOURNMENT

It was moved by Petro and seconded by Kreutzer to adjourn. The motion carried.

The meeting adjourned at 9:35 p.m.

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William J. Dussling, President

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Mildred Palmer, Vice President